

As a UNESCO affiliated Institute, **IHE Delft Institute for Water Education** offers graduate education in Delft, The Netherlands, and carries out research and capacity development projects all over the world. The mission of IHE Delft is to contribute to the education and training of professionals and to build the capacity of sector organizations, knowledge centres and other institutions active in the fields of water, the environment and infrastructure in the Global South and countries in transition.

The position of Vice Rector has become vacant, and applications are invited from suitably qualified and interested senior academic candidates.

## Vice Rector – 0.5-1.0 FTE

The Vice Rector of IHE Delft Institute for Water Education will, together with the Rector and the Business Director, be one of three statutory members of the Institute's Rectorate. The Rectorate will guide the Institute to enhance academic excellence, visibility and its reputation worldwide. It will ensure that the activity of the Institute, in all areas, meets the needs posed by global developments, changing societal and cultural demands in the broad field of the water sector. Together, the Rectorate members will create and maintain productive working relations and a continuous information exchange among and between management and staff at various levels.

The successful candidate will be a major contributor to the strategic leadership and management of the Institute. In line with the allocation of portfolios in the Rectorate, the Vice-Rector will focus in particular on the area of education. This role is preferably combined with a half-time contribution to the Institute's core activities.

### Responsibilities

- To lead the development of the Institute's education and training capacity, (setting direction, monitoring and evaluating of educational programmes) and of innovative learning solutions;
- To ensure the quality control and assurance over these processes;
- To contribute to an effective and long-term financially viable strategy for education as part of an integrated agenda of research, education and institutional strengthening;
- To pro-actively contribute to the establishment of partnerships of strategic importance and collaboration with research, knowledge and educational institutions working on water-related themes within The Netherlands and internationally;
- In relation to education, to act as a line and change manager for, and to oversee and coordinate the activities of, the academic departments, selected committees and specific Process Management Units;
- To oversee the further implementation of an Institute-wide quality control policy ensuring that the Institute's knowledge base and working methods are of the highest academic and educational standards;
- To actively contribute to education and research activities of the institute.

### Requirements

- A PhD (Doctorate) degree in engineering, natural, social or environmental sciences with an emphasis on water resources and proven affinity with inter- and transdisciplinary research;
- Vision for education and innovative trends, in particular life-long and online or blended learning;
- An excellent international reputation and experience in a distinct academic field related to water, or in a relevant environment-related applied field, including a record of publications;

- Holding the rank of a full professor is considered an asset;
- Affinity with the mission of the Institute and experience in working with countries in transition with a special focus on the Global South;
- Extensive experience with organizational processes pertaining to the management of education;
- Experience of working with public affairs at an international organisation, building collaborative partnerships and networks.

### Competency Profile

- Empowering participative manager with excellent interpersonal and teamwork skills;
- Self-aware, receptive and empathetic leader who has a strong sense for valuing differences, ethics and professional integrity;
- Anticipates trends and opportunities by envisaging the future and developing appropriate strategies
- Good organizational skills, pro-active in establishing plans and priorities, anticipates an effective delivery and ensures things happen;
- Ability to interact, influence and manage a wide range of stakeholders, projects enthusiasm and participates in professional networks so as to achieve the Institute's objectives;
- Anticipates impact of change and uncertainty and provides direction in rising to new challenges;
- Fluency in English and a working knowledge in a second language.

### Terms of employment

0.5-1.0 fte

Scale 16 BBRA Dutch Universities

IHE Delft offers an attractive, multiple choice employee benefits scheme, year-end bonus and generous pension scheme. We also offer 31 days' leave based on a 38 hours working week.

The selected candidate will be appointed for an initial term of up to four (4) years. Subsequently, he/she will be eligible for renewal of his/her employment contract for a second term for up to four (4) years. Renewal for a third term requires a unanimous decision of the Governing Board.

With equal qualifications, preference for a female candidate.

As part of our selection procedure, candidates are expected to complete a Saville Wave Personality Questionnaire and aptitude assessment. For more information, please visit <https://www.savilleassessment.com/practice-preparation-advice-for-candidates>

An external assessment of required competencies will be part of the selection procedure.

### Information and application

Applicants are asked to submit the following:

- Motivation letter and CV
- Copies of certificates
- A one-page statement on their vision of education and how this will relate to the Institute's research and capacity development agenda
- A written account of a personal learning opportunity which came about through failure or mismanagement

Confidential inquiries as well as nominations, referrals, and CV's with cover letter should be sent until **October 27<sup>th</sup>, 2017 (closing date)** to [recruitment@un-ihe.org](mailto:recruitment@un-ihe.org) IHE Delft, attn. Human Resource Management (E: PO Box 3015, 2601 DA Delft, The Netherlands) stating vacancy-number **17-RO-01**. **Please take into account that first interviews (competency-based) are scheduled on fixed dates: November 6<sup>th</sup> and 10<sup>th</sup>, 2017.**